

### **LABOURS CONTRACT AGREEMENT**

This Agreement made on this the 25<sup>th</sup> March 2019 at Bangalore between  
**FIRST PART**

M/s **Karnataka Security Services** ,#26,Chennakesava Layout, Near CMR School, Kacharakannahalli, St. Thomas Town Post, Bangalore - 560084. Hereinafter called the **Security Agency** which term unless repugnant, shall mean and include its successors and permitted assigns, of the **SECOND PART** and M/s Shankar Enterprises, Shankar Naidu, #4 & 5, Vasu Complex, New BEL Road, Bengaluru- 560054.

Witness as under :

Whereas the security agency have offered their manpower services and M/s Shankar Enterprises have agreed to accept such services, subject to the following terms and conditions.

1. The Security Agency has agreed to provide M/s Shankar Enterprises deployment for day shift,
2. The security agency shall provide the said helpers for 10hours shift duty.
3. The employees shall be under the direct control and supervision of the security agency. The personnel deployed shall not be the employees of M/s Shankar Enterprises.
4. In case of withdrawing the contract, M/s Shankar Enterprises should contact M/s Karnataka Security Services before 01 (One) month of withdrawing and due notice period should be provided for the same.
5. The deployed Employee will not be directly paid under M/s Shankar Enterprises payroll. All payroll services will be taken care by the recruiting agency M/s Karnataka Security Services.
6. Incase if the deployed employee leaves the job, **Karnataka Security Services** will provide the replacement and the employee's payment due should be paid to the agency.
7. The security agency may change or replace any helper posted at the premises in case he is found unfit for duty.

8. All efforts shall be made by the agency to ensure overtime is not resorted to by the helpers provided by the agency. However, due to exigencies of service there may be occasions when overtime may have to be done at the cost of agency. This however shall be kept to the minimum depending on the situation.
9. The security agency shall be paid as under for the services rendered by them
  - (a) 2 Helpers deployed Rs. 12,000/- per labor

The security agency shall submit bill for the previous month.

The security agency shall submit their bill for the previous month on the 1st of the month at the location where the employees are deployed. The bill shall be paid on or before 05<sup>th</sup> of the month provided the bills raised are in order.

10. This agreement shall come into force from 25/03/2019, and shall be in force for a period of 12 months, And 10% percent increment after completing of 12month, if either party intends to terminate the contract it can be done by giving 30 days notice in advance or payment in lieu of

11. Duties of helpers : Duties of helpers will as directed by M/s Shankar Enterprises from time to time.

In witness whereof the parties hereby set forth their signatures and delivered by within named.

M/s Karnataka Security Services

M/s Shankar Enterprises